



## Louis Sebastian

North West Leicestershire District Council  
 Legal Services Team Manager and Deputy  
 Monitoring Officer (Joined 2016)

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### Profile

Louis is a commercial contracts solicitor with particular expertise in council governance, procurement, outsourcing and service delivery restructuring. His work at the Council involves drafting, scrutinising and negotiating commercial contracts, ensuring governance processes are adhered to and generating income by providing legal services to third party clients in the public sector.

Louis has also advised on complex procurements, contributing to the drafting of procurement documentation, participating in the clarification and evaluation process and negotiating final contracts following selection of a preferred bidder.

### Key Experience and Specialist Knowledge

#### Major and Complex Projects

- Advising **NWLDC** on its £100m procurement of a Leisure Services provider to operate its leisure centres and construct a new facility in Coalville.
- Advising on the **London Borough of Southwark's** multi-phase housing and infrastructure regeneration programme which aims to deliver 11,000 new homes to the borough across 30 development sites.
- Advising **London Borough of Havering** on its procurement of a leisure facilities management provider to build a new centre including a 50m swimming pool and manage four other sites.
- Advising **London Borough of Southwark** on a restructuring of the services delivered to its BSF estate (including PFI and non-PFI schools).

#### Further and Higher Education Sectors

- Advising the **Association of Colleges** and the **University Vocational Awards Council** on their suite of template contracts for the delivery of apprenticeships – now industry standard and used by training providers nationwide.
- Advising **Dudley College** on its procurement of a virtual learning platform provider
- Advising **Milton Keynes College** on a variety of apprenticeship delivery contracts with large employer corporations

#### Local Authority Governance

- Advising **NWLDC** on reforms to its Planning Function following a Peer Challenge Review including the creation of a new planning policy committee
- Advising **NWLDC** on the possible implications of a proposed unitary authority arrangement with the County Council including possible members' interests in decision making
- Advising **NWLDC** on the reform of its scrutiny function including the creation of a new scrutiny committee

#### Alternative Delivery Models

- Advising the **London Borough of Croydon** on the spin-out of its education support services department into a charitable mutual. Louis advised the Council on possible corporate structures and procurement strategies and negotiated the suite of contractual documents required to establish, staff and fund the mutual.
- Advising **Lee Valley Regional Park Authority** on the creation of a leisure trust for the management of its leisure facilities including its Olympic legacy assets at the Queen Elizabeth Olympic Park.

### Qualifications

- Qualified as a solicitor, April 2013
- Legal Practice Course – College of Law
- Graduate Diploma in Law – College of Law
- BA (Hons) Politics Philosophy and Economics – University of York

### External Appointments, Awards and Achievements

- NWLDC Legal Services Team nominated for the Local Government Chronicle's Team of the Year Award 2019
- Louis was recommended in the 2014 Legal 500 for local government work
- Trustee/Director – Aspire Sports Trust 2014-2016